

MINUTES
Defense Acquisition University
Board of Visitors
May 19, 2010
Ft. Belvoir, Virginia

Welcome. General Tuttle, Chairperson, and Mr. Anderson, President, DAU welcomed the board members and DAU senior leadership and staff. General Tuttle introduced two new members to the board – General Ron Yates, USAF (Ret) and Mr. Mike Joyce, Senior Vice President, Operations and Program Management, Lockheed Martin.

Minutes. General Tuttle confirmed that the minutes of the board's February 24, 2010 meeting were approved on March 15 after a board review via e-mail. The minutes stand as written.

Human Capital. Mr. Anderson provided the board an in-depth account of the recently published Human Capital Strategic Plan. Early in 2009 Secretary of Defense Gates directed an unprecedented restoration of the defense acquisition workforce. The Department of Defense (DoD) has made significant progress in both increasing the size and improving the quality of the organic workforce.

The Secretary identified five growth strategy objectives:

1. Rebalance the acquisition total force
2. Strategically grow to improve acquisition capabilities and capacities
3. Improve DoD's oversight capability to improve acquisition outcomes
4. Assess workforce competencies
5. Strategically reshape Defense Acquisition Workforce training

The Board examined the initial results of the growth strategy for the Defense Acquisition Workforce (civilian and military), as well as certification levels by career field. DAU is working to support a fully qualified workforce by strategically reshaping both formal and informal training.

The Board discussed the need for concrete metrics and a periodic review process to assure the incentive for components to work purposefully to accomplish the Human Capital Strategic Plan objectives. It looks forward to reviewing those metrics that will be identified as actions for DAU.

Retirement. Mr. Nick Kuzemka was honored with a retirement ceremony and recognized for his seven years of outstanding service on the board.

Swearing-in. In accordance with the Federal Advisory Committee Act, all members were administered the oath of office by Mr. Joseph Johnson, Chief of Staff, DAU. The members signed Appointment Affidavits (Standard Form 61) in the presence of a notary public.

Farewell. This was the last Board of Visitors meeting for President Anderson. In closing, he expressed his sincere gratitude to each board member individually and to the group collectively. The board has helped guide the university through a major transformation and several initiatives that have resulted in DAU being nationally recognized as a best-in-class learning organization for its learning assets and business systems.

Next Meeting. The next board meeting is scheduled for September 15, 2010, at the DAU South Region campus in Huntsville, Alabama.

DECISION:

Approved:



Chairperson, DAU Board of Visitors

Date:

June 14, 2010

ATTENDEES
Defense Acquisition University
Board of Visitors

Meeting Date: May 19, 2010
Ft. Belvoir, Virginia

Mr. Frank Anderson, President, Defense Acquisition University
Ms. Karen Barley, President, Corporate University Enterprise
Ms. Kelley Berta, Executive Secretary, DAU Board of Visitors
Mr. Jeff Birch, Director, Acquisition Career Management for the Defense Agencies
Mr. Al Boykin, Special Assistant to the Director, Human Capital Initiatives
Ms. Susan Cote, Vice President, Corporate Contracts, Pricing, and Supply Chain
Ms. Judy Fleming, Department Chair, Defense Acquisition University
Mr. Curtis Gray, Senior Vice President Human Resources, BAE Systems
Dr. Chris Hardy, Director, eLearning and Technology Center, DAU
Mr. Rich Hoferkamp, Pentagon Liaison
Ms. Meg Hogan Roy, Director, Human Resources, Defense Acquisition University
Mr. Joseph Johnson, Chief of Staff, Defense Acquisition University
Mr. Mike Joyce, Senior Vice President of Operations and Program Management,
Lockheed Martin
Mr. Norman Kamikow, President and Editor in Chief, MediaTec Publishing, Inc.
Mr. Nick Kuzemka, Consultant
Mr. Jim McCullough, Dean, DAU South Region
Dr. Jim McMichael, Vice President, Defense Acquisition University
General Bernard Randolph, USAF (Ret), Consultant
Mr. Carl Salzano, Vice President, Acquisitions, Booz Allen Hamilton
Mr. Dave Scibetta, Director, Operations Group, Defense Acquisition University
Mr. Garry Shafovaloff, Special Assistant to the President, Defense Acquisition University
Mr. Tim Shannon, Director, Learning Capabilities Integration Center
RDML Mike Sharp, USN (Ret), Director, Maritime Advanced Technology, Raytheon
Company
Ms. Barbara Smith, Dean, DAU Mid-Atlantic Region
Mr. Travis Stewart, Dean, DAU Midwest Region
General William G.T. Tuttle, USA (Ret), Consultant
Mr. Mark Whiteside, Director, Performance and Resource Management
Ms. Carolyn Willis, Director, Human Capital Initiatives
Mr. John Wilson, President, BizDynamic, LLC
Dr. Roy Wood, Dean, Defense Systems Management College – School of Program
Managers
General Ron Yates, USAF (Ret), Consultant
Mr. Andy Zaleski, Dean, DAU West Region